



EMERGENCE LEADERSHIP ACADEMY

OneSpirit
learning alliance

SPIRITUAL EDUCATION FOR THE 21ST CENTURY

Out of Many. One Spirit.

EMERGENCE

Leadership Academy

Inspiring and courageous leadership, the kind of leadership that mobilizes people to step up and act, isn't limited to those who were simply "born to lead." This sort of leadership requires skills, behaviors, and a deep spiritual centeredness which, when properly developed, provide leaders with the ability to truly connect with people, build trust, and achieve great results.

Unfortunately, many organizations today, including non-profits, for-profits, government, healthcare and religious institutions struggle from a lack of effective leadership because their leaders (and those they lead) are saddled with antiquated views of what leadership is supposed to be. The number of recent books and articles on the current leadership crisis in the United States gives evidence of the seriousness of the problem. A variety of organizations are beginning to recognize that many of their leaders have lost touch with their inner voice and consequently, a necessary internal guidance. While organizations are spending billions of dollars annually on leadership development, there are very few programs available that address this problem.

The Emergence Leadership Academy offers organizational leaders, activists, spiritual warriors, and visionaries a unique development journey. In this 8-month intensive and experiential program, you will develop the skills and behaviors necessary to mobilize people, inspire action, and achieve results. You will learn to integrate contemporary leadership theories, practices and strategies with your innate spiritual wisdom, offering a fresh approach to leadership that is guided by Spirit and informed by industry best practices.

In this program, you will learn to harness the best of yourself and the best of the world's wisdom traditions to apply them to real world situations that are desperate for a new approach. You will learn how to lead from a core of presence and compassion, making you a stronger and more effective leader who is equipped to navigate complexity, inspire action, and achieve lasting results.

Many Paths. One Spirit.

Program Overview:

Emergence Leadership Academy is offered as a Part-Time 8-month program in a combination of intensives, weekends, and synchronous online learning.

- ❖ The program begins with a 4-day, 3 night immersive and intensive experience at a retreat center.
- ❖ Students then meet online for a 3-hour session once a month for two months.
- ❖ Then we come together for an in-person weekend in NYC.
- ❖ This sequence (two months online, one month in-person) then repeats itself once more.
- ❖ The program concludes with another 4-day, 3-night intensive, culminating in capstone presentations in which students demonstrate their personal journey and leadership development.



What is Emergence?

With such small brains, how do bees organize their hives with such rich complexity? Without a leader calling the shots, how do ants build bridges over bodies of water? What explains the amazing flocking behavior when thousands of starlings seem to create a form with an identity and life all its own? The answer is emergence.

Examples of emergence abound in our human systems as well, when people come together in just the right way that creates something new and surprising: a city, a genre of art, a religion, a social movement. Sometimes these creations have been beneficial; sometimes they have been harmful, destructive, and even violent. Given that emergence, by definition, is not predictable, how can we be sure that our teams, organizations, communities and nations can align and seed positive change that is more powerful than the sum of its parts?

We believe that Emergence Leadership must start with the Self. By training leaders to transcend their reactions, limited viewpoints, and indoctrinations, they grow into more expanded, resilient, responsive, integrated, and inspired agents of change. So one day, we will “tip the balance” and create global change, for good.



Curriculum

There's often a gap with leadership development, students have an amazing experience but struggle to apply the models and concepts in the real world. By offering numerous opportunities to practice within the classroom, ongoing support outside the classroom, and individualized action planning at each learning event, you will be equipped with the ability to immediately apply these practices within your personal and professional life. By continuously practicing and getting feedback along the way, you will transform into an inspirational and daring leader and become a powerful agent for change.

The program offers the following elements:

Self-Inquiry – Throughout the journey, students will be looking inward and consciously seeking to improve themselves and their leadership practice. By participating in activities, discussions, feedback and contemplative exercises, students begin to better understand their strengths and how to reach their highest potential.

Leadership Best-Practices – Students will learn and explore contemporary best practices, as well as historical leadership principles. In addition, starting from day one, students will have opportunities to practice both leadership and followership, discovering and developing their own unique leadership practice.

Resilience and Stress Management – Students will expand upon or develop a daily practice to reduce stress and strengthen mind and body.

Community – Leadership cannot happen without a community of followers. Strong leaders leverage community to inspire actionable results. In this program students will learn-by-doing, using the classroom experience to cultivate a diverse learning community where all members' feel valued, loved, included, and cared for. Through experiences such as establishing ground rules, practicing communication strategies, and group caretaking/caregiving, the learning community is formed and continuously strengthened. This experience allows students to practice and develop the skills necessary for fostering community at their workplace or in their personal lives.

**MAKE A TRANSFORMATIVE POSITIVE IMPACT IN YOUR LIFE,
IN YOUR COMMUNITY, AND IN THE WORLD AROUND YOU.**

**Reach our Director of Admissions at
Admissions@1Spirit.org or call 212-931-6840 ext 151.**

Learning and Technology

This program will be a mix of in person intensives and online meetings via Zoom webinars. Due to the intensive and experiential nature of this program students are required to attend all in-person sessions (2 intensives, and 2 weekends in NYC). The remaining sessions are offered via webinar in a live and synchronous environment.

The One Spirit Learning Alliance provides a well-developed distance learning component, with more than half of our current student body engaged as distance learners. Living worldwide, students participate actively in the seminary and ISC programs through live real-time webstream. See our website for information about our live webstream technology.

Students are also supported in the following ways:

- ❖ **Private Class Website:** Student participation on the private class website allows discussion about class topics, sharing of spiritual inspiration, prayer requests and much more.
- ❖ **Downloadable Files:** All handouts, supporting materials, and audio files from each class are also available for download from the private class website.
- ❖ **Downloadable Audio Recordings:** Recordings of the online class sessions and those held in New York are made available through the private class website in the form of m4b Audiobooks each month. The m4b audiobook format can be played on a computer using iTunes as well as transferred from a computer to your iPod, iPhone or iPad. Other portable digital audio devices such as Android devices can play m4b audiobooks with one of the many available audiobook player apps for Android. NOTE – while other software packages might be able to play the m4b audiobook format, OneSpirit staff can offer technical support for the iTunes system only.



Faculty

Rev. Ryan G. Polly, PhD is a recognized thought leader, educator and author with over 20 years professional experience in organizational and leadership development, diversity and inclusion, and college-level teaching.

Personal triumphs in the face of adversity have provided Ryan with unique insight into the complexity of the human experience. It is these experiences that Ryan draws upon to inspire people to move through challenges and achieve genuine transformation. Modeling vulnerability and perpetual growth, he connects with participants by sharing stories of failure, resilience, and victory. Ryan's contagious passion for positive transformation leaves people feeling empowered to employ tools and techniques in their personal and professional lives for lasting impact.

Ryan currently oversees Leadership Development and Equity, Diversity and Inclusion at the University of Vermont Medical Center. He also serves as the Co-Chair of the Pride Center of Vermont.

Ryan is an ordained Interfaith/Interspiritual minister. He holds a Ph.D. in Transformative Studies, and a Master's Degree in Adult Education. He has numerous certifications relating to leadership and organizational development. He has been recognized for his leadership contributions with a "Rising Star" award (2018 Vermont Business Magazine) and a Champion in Workplace Learning & Organizational Development award (Vermont Association for Talent Development). In addition, he developed a globally award winning leadership development program (2017, HR.Com).



Rev. Ryan G. Polly, PhD

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One Spirit.**

For more information and registration visit www.1Spirit.org

ARE YOU BEING CALLED TO A HIGHER LEVEL OF SERVICE?

Are you ready to bring mind and heart into harmony as you take your next steps?

Our programs will give you a new understanding of your place in the world,
a new way to create a life of meaning and purpose,
and the skills and presence to humbly serve.



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